

# Diversity NEWSLINKS



SEPTEMBER 2009

## Book of the Month

### Racism without Racists: Color-Blind Racism and the Persistence of Racial Inequality in the United States

by Eduardo Bonilla-Silva



Except for the handful of rabid white supremacists, says Bonilla-Silva (sociology, Texas A&M U.) almost no one in the US claims to be racist, yet Blacks and dark-skinned racial minorities lag wellbehind whites in virtually every area of social life. He doubts white assumptions that dark people just need to apply themselves more and stop whining about past injustices. Annotation ©2003 Book News, Inc., Portland, OR

Publisher: Rowman & Littlefield Publishers, Inc  
Pub. Date: August 2006



## COACHING CLIP



Rebecca Reyes

Bienvenidos Vecinos: Understanding Hispanic Culture [07:23]  
<http://dukeoie.org/oievideos/index.cfm?CurrentPage=2>

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## Newslinks



National Invisible Chronic  
Illness Awareness Week  
September 14-20, 2009

### National Invisible Chronic Illness Awareness Week

September 14 - 20, 2009 is a designated time, worldwide, in which people who live with chronic illness, those that love them, and organizations are encouraged to educate the general public, churches, healthcare professionals and government officials about the affects of living with a disease that is not visually apparent.

Through programs and resources, we seek to recognize the daily challenges of more than 100 million adults and children who live with invisible illness. Through acknowledging that despite how "well" they look, they live with the ups and downs of a chronic condition, it is our mission, to encourage and offer compassion. We seek to educate those who do not live with illness on how to reach out to and encourage those with health difficulties, including what to say and not say and how to meet practical needs.

<http://www.restministries.org/invisibleillness/ourmission.htm>

## HISPANIC HERITAGE

### National Hispanic Heritage

Month is celebrated from September 15 through October 15 every year. This page includes recommended reading lists, reference resources and related websites, chosen by our librarians.

<http://www.springfieldlibrary.org/hispanic/hispanicheritage.html#internet>

Visit OIE's website  
to learn more about OIE  
and training  
opportunities

[www.duke.edu/web/equity/](http://www.duke.edu/web/equity/)

Click on "Training  
Calendar" for available  
workshops

## Newslinks



U.S. Department of Health and Human Services  
Health Resources and Services Administration

Cultural Competence Resource for Health Care Providers  
HRSA is the nation's access agency – improving health and saving lives by making sure the right services are available in the right places at the right time.

The Health Resources and Services Administration (HRSA), an agency of the U.S. Department of Health and Human Services, is the primary Federal agency for improving access to health care services for people who are uninsured, isolated or medically vulnerable. <http://www.hrsa.gov/culturalcompetence/>



Sept 15-Oct 15

[National Hispanic Heritage Month](#) (Mexico)

- 1 - Israel Miraji Ascent of Prophet Muhammad
- 16 - [Mexico's Independence Day](#)
- 16 - Lailat-UI-Quadr (Islamic, Muslim)
- 19-20 - [Rosh Hashanah\\*](#) (Jewish New Year)
- 19 - San Gennaro Day (Italian-American)
- 21 - Eid-Al-Fitr (Islamic, Muslim)
- 22 - [Autumnal Equinox](#) (Japan)
- 28 - [Yom Kippur\\*](#) (Jewish)

## Local Link

**WalkingtheWalk**

**Walking the Walk** is an outreach project sponsored by the US Department of Education, Office of Special Education Programs. The project focuses on systems change in early intervention in North Carolina communities.

<http://www.fpg.unc.edu/~walkingthewalk/index.cfm>

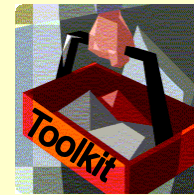
Sept 15-Oct 15

[National Hispanic Heritage Month](#)

[http://www3.kumc.edu/diversity/ethnic\\_relig/hispanic.html](http://www3.kumc.edu/diversity/ethnic_relig/hispanic.html)

The observation was initiated in 1968 as [National Hispanic Heritage Week](#) but was expanded in 1988 to include the entire 31-day period.

## MANAGING DIVERSITY AT DUKE: A Toolkit for Managers



**TOOL #7**

[Five Ways to Build a More Inclusive](#)

## UPCOMING WORKSHOP

Building Bridges & Teams Across Generations

September 22, 2009

9:00-Noon

Click link to register

<http://dukeoie.org/events/index.cfm>

NEWSLINKS (pdf)

<http://www.duke.edu/web/equity/diversityNewslinks.htm>

[March 2009](#)

[April 2009](#)

[May 2009](#)

[June 2009](#)

[August 2009](#)

[September 2009](#)