

[10] Email message from Stephen Bryan illustrating the unfortunate liberality with which the “Failure to Comply” policy is used.

Subject: Fwd: Re: You Tube video
From: scott.casale@duke.edu
Date: Sat, 29 Dec 2007 17:47:00 -0500
To: elliot.wolf@duke.edu

----- Forwarded message from sbryan@duke.edu -----
Date: Mon, 30 Apr 2007 12:36:59 -0400
From: Stephen Bryan sbryan@duke.edu
Reply-To: Stephen Bryan sbryan@duke.edu
Subject: Re: You Tube video
To: scott.casale@duke.edu

Scott,

You should also be aware that as a university official I am asking you to comply with this request, which is in accordance with my duties. I direct you to the "Failure to Comply" policy listed on the Office of Judicial Affairs Web site:

<http://judicial.studentaffairs.duke.edu>

Thank you again for your cooperation.

Regards,
Dean Bryan

--
Stephen Bryan
Associate Dean of Students
& Director of Judicial Affairs
Dean of Students Office
107 West Union Bldg.
Box 90893
919.684.5856
919.681.7390 (fax)
<http://judicial.studentaffairs.duke.edu>

From: scott.casale@duke.edu
Date: Mon, 30 Apr 2007 12:11:53 -0400
To: Stephen Bryan sbryan@duke.edu
Subject: Re: You Tube video

Mr. Bryan,

I understand the much larger impact of the video now than I had previously thought. The video is no longer public on youtube so I am not sharing it with anyone else at this time. I am sorry if this causes you any trouble.

Sincerely,
Scott Casale

----- End forwarded message -----

Fwd: You Tube video

Subject: Fwd: You Tube video
From: scott.casale@duke.edu
Date: Sat, 29 Dec 2007 17:47:50 -0500
To: elliot.wolf@duke.edu

----- Forwarded message from sbryan@duke.edu -----
Date: Mon, 30 Apr 2007 17:22:55 -0400
From: Stephen Bryan <sbryan@duke.edu>
Reply-To: Stephen Bryan <sbryan@duke.edu>
Subject: You Tube video
To: Scott Casale <scott.casale@duke.edu>

Scott,

I appreciate your cooperation, but will not take action should you choose not to send me the video. I hope that in our community of honor and integrity as evidenced by our Duke Community Standard that you want to assist in the fostering, promotion, and-- when necessary-- accountability that the Community Standard promotes.

Whether or not you choose to send the video to me (which will not impact my decision to proceed with investigation of this matter), I do hope you will reflect on your decision to post this material on a Web site viewable by the world. What did you intend for it to say about Duke and our community? How does this reflect the community of which you are a part? When you think about what makes you proud to be at Duke, is this an example? These are all questions to stimulate further reflection. I assume you are happy at Duke, and I'd love to sit down and talk with you about this further.

Regards,
Stephen Bryan
--
Stephen Bryan
Associate Dean of Students
& Director of Judicial Affairs
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